

Annual gender sensitization action plan for the period 2015_2020

Gender equality and non-discrimination are fundamental human rights and essential components of a healthy, peaceful and prosperous world. Gender equality, gender balance and diversity are the responsibility of the institution. The institution has given equal opportunities to all individuals irrespective of gender,race,caste ,colour,creed,language,religion,political or other opinion, national or social origin,property,birth or other status.

Goal: Ensuring gender equity

General Objectives

- Conduct workshops that promote diversity and gender-sensitive communication for members and employees
- Enhancing leadership quality among students
- Conduct activities for empowering women
- Promote equal representation in all institutional activities
- Ensure equal importance to all students in teaching learning activities
- Build safe and secure environment for all students especially for girls
- Ensure equal importance to all students in teaching learning activities
- Conduct skill enhancement program
- Work out schemes for career enhancement

Activity	Responsibility	Action	Tenure	Expected Outcome
Enhance safety And security in the campus	College administration	Extension of CCTV in important areas	2015-2016	Increased safety and security measure for students in general and girls in particular
Promote skill of students	DUAC-QAT	Conduct skill enhancement programs	2015-2016	Students become equipped with extra skill
Create social awareness among students in general and girls particular	Coordinator, NSS	Conduct awareness program for inculcating tolerance and harmony among the students	2015-2016	Students are sensitized about the importance of tolerance and harmony towards cultural, regional ,linguistic ,Communal socioeconomic and other diversities in the society
Special counseling session for girls	Coordinator Counseling cell	Conduct counseling class	2015-2016	Students improved their confidence

Enhance the participation of girls in extracurricular activities	Department Heads	Provide strict instruction to Coordinator and leaders to ensure participation of girls in extracurricular activities	2015-2016	Increased participation of girls and find new talents in different areas.
Ensuring the participation the participation of girls in all institution bodies	Principal	Reserve minimum 20 percent seats for girls in all institutional bodies	2015-2016	It will boost the leadership quality of girls , ensure a platform to express their views and to become part of decision making
Enhance safety and security in the campus	College administration	Extension of facilities in women's hostel	2016-2017	More students can be accommodated and Girls get additional facilities
Promote skills of students	DUAC-QAT	Talk on stress management by NA Rahman	2016-2017	Students are able to Identify the stress and block in one's personal growth and acquire how to minimize its impact in life
Special career guidance session for girls	Coordinator, Career Guidance cell	Conduct an orientation program for civil service aspirant	2016-2017	Students get detailed description on how to prepare for UPSE and KPSE exams especially civil service.
Ensuring the participation of girls in all institutional bodies	Principal	Reserve minimum 20 percent seat for girls in all institutional bodies	2016-2017	It will boost the leadership quality of girls , ensure a platform to express their views and to become part of decision making
Enhance the participation of girls in extracurricular activities	Department Heads	Instruct the coordinators and leaders to ensure participation of girls in extracurricular activities	2016-2017	Increased participation of girls and find new talents in different areas

Enhance safety And security in the campus	College administration	Revamp facilities in girls hostel	2017-2018	Girls get more safe and security
Empowering Women	Coordinator,IQAC	Provide a detailed pre-marital counseling for girls	2017-2018	Getting awareness regarding marriage life
Nurture skills of students	Coordinator,WDC	Conduct skill enhancement programs	2017-2018	Equip girls to acquire essential skills
Create social awareness among students in general and girls in particular	Coordinator,Students initiative Palliative	Conduct visits to interact with vulnerable sections of the society	2017-2018	Students obtain the quality of social responsibility
Create gender sensitization measures among whole staff	Coordinator,IQAC	Conduct awareness class on fostering gender equity	2018-2019	All staff become more vigilant and conscious about gender issues
Nurture skills of students	Coordinator,Literary Forum	Conduct calligraphy training program	2018-2019	Teach participants basic concept of calligraphy.
Special career guidance sessions for girls	Coordinator, career guidance cell	Introduce and operate online courses in various disciplines	2018-2019	Students able to acquire additional certificate courses
Ensuring the participation of girls in all institutional bodies	Principal	Reserve minimum 20 percent seats for girls in all institutional bodies	2018-2019	Boost the leadership quality of girls, ensure a platform to express their views and to become a part of decision making
Enhance the participation of girls in extracurricular activities	Department Heads	Instruct the coordinators and leaders to ensure participation of girls in extracurricular activities	2018-2019	Increased participation of girls and find new talent in different areas.

Women empowerment	Coordinator, women development cell	Orientation program for newly admitted students	2019-2020	Empower the girls in the campus and attain self-confidence.
Enhance the participation of girls in extracurricular activities	College council	Provide strict instruction to endure participation of girls in extracurricular activities.	2019-2020	Increased participation of girls.
Cultivating moral values	Women development cell	Awareness program on moral values, educate the students on campus about positive values	2019-2020	Educate both boys and girls the moral values
Promote skills of students		Mehendi competition	2019-2020	Ensure a platform to the girls in their ability to draw and also boosting the same.
Ensuring the participation of girls in all institutional bodies	Principal	Reserve minimum 20 percent seats for girls in all institutional bodies	2019-2020	Boost the leadership quality of girls, ensure a platform to express their views and to become a part of decision making
Salute to public service	Coordinator women cell	Police station visiting and honoring women police officers	2019-2020	Empowering women through social interaction
Field visit	WDC and NSS	Students visit the organic farm	2019-2020	Students understood the importance of organic farming and its significance in day to day life.